

# Basic stages of management system creation

- Motivational seminar
- Initial analysis
- Team creation
- Concept development
- Top management training
- Management representative training
- Quality board creation
- Development of the university's mission

# Basic stages of management system creation

- SWOT analysis
- University's doctrine development
- Objectives creation
- Strategy development
- Strategy realization methods development
- Tools development
- Forming of planned schedule
- Forming of plan realization indicators

# Basic stages of management system creation

- Quality policy development
- Main business processes detection
- Formalized description of businessprocesses
- Detection of the process owners
- Writing the chapters of basic quality manual for the university
- Writing the documented procedure that provides process coordination

# Quality management system documentation creation

- Work instruction development
- Forms and cards development
- Forming of requirements to workplace documents of the dean, head of department, professor, assistant professor
- Forming of requirements to documentation of support personnel workplaces
- Presentation of the first variant of documentation to university's academic council
- Publishing of some documents in university's newspaper for discussing

### Quality management system installation

- Discuss, approve and publish of Quality policy and Quality doctrine
- Publishing of information example of Quality manual
- Development of efficiency criteria of quality management system
- Internal auditors training
- Organization of the system of continuous improvement of qualification for all university's staff in the field of university's quality

### Quality management system installation

- Realization of self-evaluation of quality management system in main divisions
- Development of reports on every self-evaluation
- Correcting of management system under results of self-evaluation
- Workplaces attestation
- Internal audits

### Quality management analysis and improvement

- Making plans of the corrective actions
- Management review development
- Quality system documents and objectives correcting
- Approval of final documentation on management system, placing on web site
- Creation of University management guide that includes current documents and university's standards, providing effective realization of business processes
- Creation of system of continuous improvement of personnel qualification in quality management field, including distant improvement

### Quality management analysis and improvement

- Creation of system of two-sided references between Quality manual and University management guide
- Publishing of advertisement guide on quality management
- Publishing of informational guide on quality for the first year students
- Establishment of section \*Quality management\* into \*Introduction to specialty\*
- Creation of informational sphere for development of quality management system of education services

#### Management system verification

- Internal monitoring of quality management system
- Detection of the satisfaction level of university's clients – students
- Detection of the satisfaction level among graduates
- Detection of the level of internal academic mobility of the students
- Detection of the satisfaction level of university's staff

#### Management system validation

- External monitoring of the management system
- Detection of the level of external academic mobility of the students
- Detection of the satisfaction level of graduates' consumers: economic sector, research institutes, other universities, public institutions, funds, society
- International accreditation of educational programs
- International certification of quality management system of specialists training

### Continuous improvement of management system/

- Development of the program of continuous improvement of management system
- Using the system of balanced indexes
- Benchmarking technology using
- TQM principles using
- TQM tools and methods implementation
- Creation of the integrated management system