

«УТВЕРЖДАЮ»

Зав. кафедрой ИИП

Хачин С.В.

« ____ » _____ 2017 г.

АННОТАЦИЯ ДИСЦИПЛИНЫ

1. Наименование дисциплины): Профессиональная подготовка на английском языке (Лидерство)
2. Условное обозначение (код) в учебных планах: ДИСЦ.В.М1
3. Направление (специальность) (ООП): 38.03.02 «Менеджмент»
4. Профиль подготовки (специализация, программа): Управление малым бизнесом
5. Квалификация (степень): Бакалавр
6. Обеспечивающее подразделение: Кафедра инженерного предпринимательства
7. Преподаватель: Кривовяз Н.В., тел. 8-906-948-12-99
E-mail: awatanchik@yandex.ru
9. Результаты освоения дисциплины:

№ п/п	Результат
РД1 (Р2)	Применять гуманитарные и естественнонаучные знания в профессиональной деятельности.
РД2 (Р8)	Применять современные технологии управления персоналом, процедуры и методы контроля и самоконтроля, командообразования, основные теории лидерства и власти

10. Содержание дисциплины (*перечень основных тем (разделов)*):

Раздел 1. General ideas about leadership and scientific concept of leadership

The nature of leadership. The new reality surrounding modern organizations. Comparison of management and leadership. Evolution of the theory of leadership. The art and science of leadership. The theory of personal qualities. Behavioral theory. The situational theory. Situational model of Fiedler. Situation probability theory Hersey and Blanchard. The theory way-goal. Situational model of Vroom-Jago. Substitution of leadership.

Раздел 2. The personal aspects of leadership

Personality and leadership. Values and attitudes. Cognitive differences. Personality and leadership style: the role of charisma. Transactional and transformational leadership. The capacity and competence of the leader. The mental model. Emotional intelligence. Leaders causing leaders and love, causing fear. The moral of the modern leader. Becoming a moral leader. The courage of a leader.

Раздел 3. Building relationships

Leadership and motivation. Theories of motivation. The advantages and disadvantages of the method of "carrot and stick". Delegating authority to subordinates. Company-wide motivation program. Methods of communication used by leaders. Strategic conversations. The leader as a master of communications. Stories and metaphors. Informal communication. Communication in a crisis. Teams in organizations. Types and characteristics of teams. The effectiveness of teams. The leadership of virtual and global teams. The resolution of conflicts that arise in teams. Variety in our days. Women's leadership style. Global diversity. Difficulties faced by minorities. The solution to diversity issues. Leadership as a system of frames. Power, influence and leadership. Sources of power the leader in the organization. The increasing power through political activity. The leader as social architect. The concept of "ethical norms" in the labor manager-leader. Responsibility and duty. The essence of professional responsibility. Ethical and social-responsibility. Stages of formation of social responsibility.

Раздел 4. The leader as a social architect

Strategic leadership. The way of the future. Mission. The wording of the strategy. The leader's influence. Corporate culture. The formation of culture. Adoption of different values in the formation of corporate culture. Ethical values of organizations. Leadership, stating corporate values. The evolution of leadership. The cycle of adaptive learning. Organizational structure. Tasks and roles. The strategy of competition and cooperation strategy. Inflexible and adaptive culture. The dual problem of modern leaders. The implementation of the major changes. Strategy changes daily. Overcoming the resistance. The negative consequences of the modifications. Innovation organization.

11. Курс: 3, семестр: 6, количество кредитов: 2

12. Пререквизиты: Социология, Психология, Методы принятия управленческих решений, Теория менеджмента

13. Кореквизиты: Стратегический менеджмент, управление человеческими ресурсами

14. Вид аттестации: зачет

Автор: ассистент, Кривовяз Н.В.