

## **Annotation of the discipline «Motivation management»**

*In the course «Management» following themes are covered:*

- Particularities of motivation approaches;
- The main stages of motivation approaches development;
- Motivation system of different organizations: design and implementation;
- Material and immaterial motivation: role in labor productivity;
- Motivation policy of organization;
- Compensation package: structure and motivation effect;
- Gender particularities of motivation

*In the «Motivation management» course special attention is paid to:*

- motivation approaches;
- analyzing an organizational motivation system and it's improvement;
- employee interaction with organization in the field of motivation;
- planning motivation system of organization and its implementation;
- Compensation package design to achieve organization goals.

*The knowledge and skills formed within the course will be useful* in all the fields of management. The course is designed to challenge students' thinking and inspire them to develop the advanced knowledge and analytical skills they will need to succeed in their career. Human resource planning, work on capacity development of employees, organizing motivation process in an organization and other useful competences will be of vital importance for the future top-managers and team leaders both.