

## Annotation of the course "Psychology"

The course objective is an enlargement of the previously acquired knowledge of rules and mechanics of human behavior. The familiarity with functions of a human psyche enables the undergraduates to apply it effectively and confidently in their professional life, drawing on it when motivating themselves and their employees and communicating with business partners. The psychological basis of human resources management is incorporated in the universal framework of contemporary managerial skills and competences. The course thus promotes the development of a manager's personality.

It starts with an overview of the development of managerial psychology, mentioning biological and social determination of a personality, psychopathological phenomena and social dynamics. The core of the subject consists in the psychological profile of a manager's personality, his/her capabilities and skills, authority strengthening and assertiveness, managerial hygiene and syndrome and techniques of coping with stress. The course also deals with labor and organizational psychology (working conditions, productivity management, motivational schemes).